



Glassolutions Health and Safety Policy

NOTHING IS SO IMPORTANT THAT IT CANNOT BE DONE SAFELY

Glassolutions is totally committed to health & safety and the protection of the environment. We fully support the overall Saint-Gobain policy of

- zero accidents
- zero occupational illness

and we will strive for continuous improvement towards these ultimate goals. We will assess the risks associated with Health and Safety hazards in the workplace. Annual safety plans will be developed each year, which will identify the actions necessary to maintain our progress towards these goals.

We will assess our occupational health risks. We will take action to prevent, reduce or control occupational health risks to an acceptable level and health surveillance will be conducted to ensure the effectiveness of our control measures.

Glassolutions will seek to work beyond the legal requirements of current Health & Safety legislation, Guidance and Approved Codes of Practice, and we will work towards achieving the very highest levels of Health and Safety performance possible to provide safe working environments. This commitment will extend to wherever we have a presence. Glassolutions will engage with all levels of the supply chain in establishing communications on all Health and safety matters. We require our employees, our supply chain, and our stakeholders to identify and report health and safety hazards.

As Managing Director, I have overall responsibility for health, safety and the environment.

My directors and managers share this responsibility and we will provide the necessary leadership and resources required for equipment and training in order to achieve our stated aims. Technical support and advice is provided by the businesses' Health and Safety Advisors. Annual safety objectives are set for all directors and managers and reviewed at their formal annual appraisal. Employees also share this responsibility and this is made clear during their health & safety induction, team briefs, team meetings and annual appraisals.

Consultation takes place at Health and Safety committee and team meetings which are attended by departmental & trade union safety representatives. We will develop a culture that does not tolerate threats to Health and Safety and ensures the real engagement of all our people, our supply chain and our stakeholders.

Our progress is monitored through monthly EHS reports sent to our parent company, Saint-Gobain (Paris) and locally, those reports are presented to the EHS Committee as well as manager's meetings. Our progress is monitored locally in management meetings, and monthly at Glassolutions executive meetings with monthly EHS reports sent to our parent company, Saint-Gobain, in Paris.

This overall policy will be reviewed every year or whenever there has been a significant change.

A handwritten signature in black ink, appearing to read "Simon Carin".

SIMON CARIN
Managing Director
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